

RAMAPO INDIAN HILLS REGIONAL HIGH SCHOOL DISTRICT  
Oakland, New Jersey 07436

**REGULAR PUBLIC MEETING**

July 24, 2023

Indian Hills High School, Auditorium, 7:00 P.M.

*Action to authorize Executive Session*

Anticipated Public Session, 8 P.M.

**REVISED AGENDA**

**OPENING**

A. Calling to order Monday, July 24, 2023 Regular Public Meeting.

B. Board President's Announcement:

The New Jersey Open Public Meetings Law was enacted to ensure the rights of the public to have advance notice of and to attend meetings of public bodies at which any business affecting their interest is discussed or acted upon.

In accordance with the provisions of this act, the business administrator/ board secretary has caused notice of this meeting to be published by having the date, time, and place thereof posted in accordance with N.J.S.A. 10:4-8(b), and guidance from the New Jersey Department of Community Affairs, Division of Local Government Services.

In addition, please be aware that employees of the School District retain the right of privacy and shall retain all rights regarding defamation and slander according to the laws of New Jersey. The Board shall not be held liable for comments made by members of the public, and in order to protect the privacy rights of employees in the District, the Board shall not respond to statements made by the public of or about District employees.

RC): Bogdansky      DeLaite      Emmolo      King      Koulikourdis  
Lorenz      Mariani      Ansh      Sullivan

**PLEDGE OF ALLEGIANCE**

I pledge allegiance to the flag of the United States of America and to the Republic for which it stands, one nation, under God, indivisible, with liberty and justice for all.

**BOARD PRESIDENT’S REPORT**

**SUPERINTENDENT’S REPORT**

**New Jersey Graduation Proficiency Assessment Presentation - Ms. Elizabeth McDermond, Director of Curriculum, Instruction & Articulation**

**INTERIM BUSINESS ADMINISTRATOR’S REPORT**

**BOARD COMMITTEE REPORTS**

- Athletics, Arts, Extracurriculars & Communications - Doreen Mariani*
- Education & Personnel - Tom Bogdansky*
- Finance & Facilities - Marianna Emmolo*
- Negotiations - Marianna Emmolo*
- Policy - Kim Ansh*
- Ad hoc - Legal Services- Tom Bogdansky*

**PUBLIC COMMENT**

A. Moved by \_\_\_\_\_ Seconded \_\_\_\_\_ to open the meeting to public comments.

RC): Bogdansky	DeLaite	Emmolo	King	Koulikourdis
Lorenz	Mariani	Ansh	Sullivan	

B. Moved by \_\_\_\_\_ Seconded \_\_\_\_\_ to close public comments and to re-enter the Regular Public Meeting.

RC): Bogdansky	DeLaite	Emmolo	King	Koulikourdis
Lorenz	Mariani	Ansh	Sullivan	

**OPEN BOARD DISCUSSION**

**ACTION ITEMS**

Move to approve Closed/Regular Public Meeting Minutes of June 12, 2023.

Moved by \_\_\_\_\_ Seconded \_\_\_\_\_

RC): Bogdansky	DeLaite	Emmolo	King	Koulikourdis
Lorenz	Mariani	Ansh	Sullivan	

Move to approve Closed/Regular Public Meeting Minutes of June 29, 2023.

Moved by \_\_\_\_\_ Seconded \_\_\_\_\_

RC): Bogdansky DeLaité Emmolo King Koulikourdis  
 Lorenz Mariani Ansh Sullivan

**PERSONNEL**

P1. Move to amend, as recommended by the Superintendent of Schools, the following person be appointed to fill the position for the length of time and with the compensation noted, subject to all federal, state, county, and local regulations, governing said employment; and further that the president and secretary, as proper officers of the Board of Education, be authorized and directed to issue the proper contract for the 2023-24 School Year; and move to approve applicant’s attestation that he/she has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A. 18A:6-7.1 et seq., N.J.S.A. 18A:39-17 et seq., N.J.S.A. 18A:6-4.13 et seq., and N.J.S.A. 18A:12-1 et seq., as applicable. Further move to approve the assignment of the appropriate Unique Position Code as required by State Statute, as follows:

<u>Name</u>	<u>Position</u>	<u>Degree/Step</u>	<u>Basis of Employment</u>	<u>Employment Date</u>	<u>Annual Salary</u>
Robert Carlin	IHHS/ From English to Science	MA/12	10 months	9/01/23 - 6/30/24	\$70,107 <sup>1</sup>

<sup>1</sup>Replacing Mandar Dave

Moved by \_\_\_\_\_ Seconded \_\_\_\_\_

RC): Bogdansky DeLaité Emmolo King Koulikourdis  
 Lorenz Mariani Ansh Sullivan

P2. Move to approve, as recommended by the Superintendent of Schools, that the following persons be approved as athletic coaches, subject to all federal, state, county and local regulations, governing said employment; effective for the 2023-24 School Year; and move to approve applicants’ attestation that he/she has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A. 18A:6-7.1 et seq., N.J.S.A. 18A:39-17 et seq., N.J.S.A. 18A:6-4.13 et seq., and N.J.S.A. 18A:12-1 et seq.

**Indian Hills High School**

	<u>Name</u>	<u>Position</u>	<u>Certification</u>	<u>Step</u>	<u>Stipend</u>
a.	Nick Lupo	Assistant Girls’ Soccer	Substitute	1	\$4,320
b.	Juliana Arlotta	Assistant Fall & Winter Cheerleading	Substitute	2	\$1,481

c. Brianne Schroeder	Assistant Fall & Winter Cheerleading	Substitute	2	\$1,481
d. Alexander Puerto	Assistant Wrestling	Substitute	2	\$4,784

**Ramapo High School**

<u>Name</u>	<u>Position</u>	<u>Certification</u>	<u>Step</u>	<u>Stipend</u>
e. James Miller	Head Coach Girls' Fencing	Standard	4	\$8,347

Moved by \_\_\_\_\_ Seconded \_\_\_\_\_

RC): Bogdansky DeLaite Emmolo King Koulikourdis  
Lorenz Mariani Ansh Sullivan

P3. Move to approve, as recommended by the Superintendent of Schools, the appointment of Volunteer Athletic Coaches, effective for the 2023-24 School Year, as per the terms and conditions of the *One Year Agreement between the Ramapo Indian Hills Regional High School District Board of Education and the Ramapo Indian Hills Education Association, effective July 1, 2023 - June 30, 2024*. Authorization for employment is based on prior verification of background check pursuant to the provisions of N.J.S.A. 18A:6-7.1 et seq., N.J.S.A. 18A:39-17 et seq., N.J.S.A. 18A:6-4.13 et seq., and N.J.S.A. 18A:12-1 et seq., as follows:

<u>Name</u>	<u>Position</u>
a. Mitchell Hausman	Girls' Tennis/ RHS

Moved by \_\_\_\_\_ Seconded \_\_\_\_\_

RC): Bogdansky DeLaite Emmolo King Koulikourdis  
Lorenz Mariani Ansh Sullivan

P4. Move to approve, as recommended by the Superintendent of Schools, the appointment of the Chemical Hygiene Officer effective for the 2023-24 School Year as follows:

<u>Name</u>	<u>Building</u>
a. Angela Manzi	District

Moved by \_\_\_\_\_ Seconded \_\_\_\_\_

RC): Bogdansky DeLaite Emmolo King Koulikourdis  
Lorenz Mariani Ansh Sullivan

P5. Move that, as recommended by the Superintendent of Schools, the following persons be appointed to fill the positions for the length of time and with the compensation noted, subject to all federal, state, county, and local regulations, governing said employment; and further that the president and secretary, as proper officers of the Board of Education, be authorized and directed to issue the proper contracts for the 2023-24 School Year, as per the terms and conditions of the *One Year Agreement between the Ramapo Indian Hills Regional High School District Board of Education and the Ramapo Indian Hills Education Association, effective July 1, 2023 - June 30, 2024*; and move to approve applicants’ attestation that he/she has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A. 18A:6-7.1 et seq., N.J.S.A. 18A:39-17 et seq., or N.J.S.A. 18A:6-4.13 et seq., as applicable. Further move to approve the assignment of the appropriate Unique Position Code as required by State Statute.

<u>Name</u>	<u>Position</u>	<u>Degree</u>	<u>Basis of Employment</u>	<u>Employment Date</u>	<u>Annual Salary</u>
a. Sammy Alkhalili	Physics/ District	MA/ Step 6	10 months	9/01/23 - 6/30/24	\$64,830 <sup>1</sup>
b. Andrew Dimentrosky	School Psychologist/ IHHS	MA+30/ Step 9	10 months	9/01/23 - 6/30/24	\$69,746 <sup>2</sup>
c. Michael DeFazio	Teacher of Students with Disabilities- Social Studies/RHS	MA+30/ Step 18	10 months	9/01/23 - 6/30/24	\$97,786*

<sup>1</sup>Replacement for Chris George

<sup>2</sup>Replacement for Sarah Hawkins

\*New Position

Moved by \_\_\_\_\_ Seconded \_\_\_\_\_  
 RC): Bogdanskyy DeLaite Emmolo King Koulikourdis  
 Lorenz Mariani Ansh Sullivan

P6. Move to amend the reappointment, as recommended by the Superintendent of Schools, of Instructional Aides, effective for the period September 1, 2023 - June 30, 2024, as per the terms and conditions of the *One Year Agreement between the Ramapo Indian Hills Regional High School District Board of Education and the Ramapo Indian Hills Education Association, effective July 1, 2023 - June 30, 2024*, and further move that the president and secretary, as proper officers of the Board of Education, be authorized and directed to issue contracts of employment as follows:

<u>Name</u>	<u>Building</u>	<u>Step</u>	<u>Salary</u>
a. Nina Calvin	From RHS to IHHS	4	\$33,121

Moved by \_\_\_\_\_ Seconded \_\_\_\_\_

RC): Bogdansky DeLaite Emmolo King Koulikourdis  
Lorenz Mariani Ansh Sullivan

P7. Move to approve, as recommended by the Superintendent of Schools, the three transition days for Rebecca Cornell, RHS, Guidance Counselor, Temporary Leave Replacement Teacher for Lauren Dondero, effective for the months of July and August 2023.

Moved by \_\_\_\_\_ Seconded \_\_\_\_\_

RC): Bogdansky DeLaite Emmolo King Koulikourdis  
Lorenz Mariani Ansh Sullivan

P8. Move to approve, as recommended by the Superintendent of Schools, the request for a paid Maternity Leave of Absence for Kathleen Miller, IHHS, Science, utilizing unused sick pay from September 11, 2023 - November 16, 2023, return to work November 17, 2023.

Moved by \_\_\_\_\_ Seconded \_\_\_\_\_

RC): Bogdansky DeLaite Emmolo King Koulikourdis  
Lorenz Mariani Ansh Sullivan

P9. Move to amend, as recommended by the Superintendent of Schools, the request for a paid Maternity Leave of Absence (Presumptive Period of Disability) utilizing unused sick leave as allowed by law for Samatha Janiszak, IHHS, Special Services, from effective April 6, 2023 - June 8, 2023 to effective April 17, 2023 - June 9, 2023, and move to approve an unpaid FMLA (Family Medical Leave Act), from effective June 12, 2023 - November 22, 2023 to effective June 12, 2023 - November 2, 2023.

Moved by \_\_\_\_\_ Seconded \_\_\_\_\_

RC): Bogdansky DeLaite Emmolo King Koulikourdis  
Lorenz Mariani Ansh Sullivan

P10. Move to approve, as recommended by the Superintendent of Schools, the appointment of Casey Hollm, .4 RHS & .6 IHHS, Art Teacher, Temporary Leave Replacement Teacher for Kimberly Batti Valovina not accruing tenure in the position, MA, Step 2, \$58,868, at the 2023-24 salary guides *between the Ramapo*

*Indian Hills Regional High School District Board of Education and the Ramapo Indian Hills Education Association; effective September 1 - February 29, 2024; with two transition day March 1, 2024 and March 4, 2024.*

Moved by \_\_\_\_\_ Seconded \_\_\_\_\_  
 RC): Bogdansky DeLaite Emmolo King Koulikourdis  
 Lorenz Mariani Ansh Sullivan

P11. Move to approve, as recommended by the Superintendent of Schools, the appointment of Sue Hoyt, IHHS, Biology, Temporary Leave Replacement Teacher for Kathleen Miller, not accruing tenure in the position, MA+30, Step 2 \$331.99/diem, effective from September 11, 2023 - November 16, 2023.

Moved by \_\_\_\_\_ Seconded \_\_\_\_\_  
 RC): Bogdansky DeLaite Emmolo King Koulikourdis  
 Lorenz Mariani Ansh Sullivan

P12. Move to approve, as recommended by the Superintendent of Schools, the salary adjustment for achieving a higher degree level for District staff as follows:

<u>Name</u>	<u>Degree</u>	<u>Salary</u>	<u>Effective Date</u>
a. Kim Angerson	MA to MA+15, Step 20	\$99,754	September 1, 2023
b. Elizabeth Michels	MA to MA+15, Step 15	\$81,093	September 1, 2023

Moved by \_\_\_\_\_ Seconded \_\_\_\_\_  
 RC): Bogdansky DeLaite Emmolo King Koulikourdis  
 Lorenz Mariani Ansh Sullivan

P13. Move that, as recommended by the Superintendent of Schools, the following persons be approved as Special School Advisors, subject to all federal, state, county, and local regulations, governing said employment, effective for the 2023-24 School Year, as per the terms and conditions of the *One Year Agreement between the Ramapo Indian Hills Regional High School District Board of Education and the Ramapo Indian Hills Education Association, effective July 1, 2023 - June 30, 2024*; and move to approve applicants’ attestation that he/she has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A. 18A:6-7.1 et seq., N.J.S.A. 18A:39-17 et seq., or N.J.S.A. 18A:6-4.13 et seq., as follows:

<u>Advisor</u>	<u>Position</u>	<u>Step</u>	<u>Stipend</u>
A. Kerri Myones	School Newspaper - Business Advisor	4	\$3,056
B. Danielle Ferrara	Junior Class Advisor	4	\$5,711
C. Kerri Myones	Gay Straight Alliance	4	\$2,332
D. Ashley Murphy	Science Club Advisor	4	\$1,606
E. Rebecca Corrado	Fall/Spring Drama Director	3	\$7,330

Moved by \_\_\_\_\_ Seconded \_\_\_\_\_  
 RC): Bogdansky DeLaite Emmolo King Koulikourdis  
 Lorenz Mariani Ansh Sullivan

P14. Move to accept, with regret, as recommended by the Superintendent of Schools, the resignation of Nicholas Amaral, District, Staff Development Coordinator, effective August 4, 2023.

Moved by \_\_\_\_\_ Seconded \_\_\_\_\_  
 RC): Bogdansky DeLaite Emmolo King Koulikourdis  
 Lorenz Mariani Ansh Sullivan

P15. Move to accept, with regret, as recommended by the Superintendent of Schools, the resignation of Sarah Hawkins, IHHS, School Psychologist, effective August 31, 2023.

Moved by \_\_\_\_\_ Seconded \_\_\_\_\_  
 RC): Bogdansky DeLaite Emmolo King Koulikourdis  
 Lorenz Mariani Ansh Sullivan

P16. Move to accept, with regret, as recommended by the Superintendent of Schools, the resignation of Karen Lereah, IHHS, Special Education, effective August 31, 2023.

Moved by \_\_\_\_\_ Seconded \_\_\_\_\_  
 RC): Bogdansky DeLaite Emmolo King Koulikourdis  
 Lorenz Mariani Ansh Sullivan

P17. Move to approve, as recommended by the Superintendent of Schools, the appointment of IHHS Summer Band Camp Staff, subject to all federal, state, county, and local regulations, governing said employment, effective for the months



of July and August 2023, as per the terms and conditions of the *One Year Agreement between the Ramapo Indian Hills Regional High School District Board of Education and the Ramapo Indian Hills Education Association, effective July 1, 2023 - June 30, 2024*; and further move to approve the applicants’ attestation that he/she has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A. 18A:6-7.1 et seq., N.J.S.A. 18A:39-17 et seq., N.J.S.A. 18A:6-4.13 et seq., and N.J.S.A. 18A:12-1 et seq., as applicable:

Indian Hills High School

<u>Staff</u>	<u>Position</u>	<u>Stipend</u>
A. Christopher DeWilde	Music/Brass Instructor	\$800
Moved by _____	Seconded _____	
RC): Bogdansky	DeLaite	Emmolo
Lorenz	Mariani	Ansh
		King
		Sullivan
		Koulikourdis

P18. Move to amend, as recommended by the Superintendent of Schools, the following persons be approved as Special School Advisors, subject to all federal, state, county, and local regulations, governing said employment, effective for the 2023-24 School Year, as per the terms and conditions of the *One Year Agreement between the Ramapo Indian Hills Regional High School District Board of Education and the Ramapo Indian Hills Education Association, effective July 1, 2023 - June 30, 2024*; and move to approve applicants’ attestation that he/she has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A. 18A:6-7.1 et seq., N.J.S.A. 18A:39-17 et seq., or N.J.S.A. 18A:6-4.13 et seq., as follows:

Indian Hills High School

<u>Advisor</u>	<u>Position</u>	<u>Step</u>	<u>Stipend</u>
n1. George Creegan	Assistant Band Director	1	From \$6,702 to \$2,632
f2. Kathleen Miller	Freshman Class	4	From \$1,528 to \$3,056
Moved by _____	Seconded _____		
RC): Bogdansky	DeLaite	Emmolo	King
Lorenz	Mariani	Ansh	Sullivan
			Koulikourdis

P19. Move to rescind, as recommended by the Superintendent of Schools, the following persons be approved as Special School Advisors, subject to all federal, state, county, and local regulations, governing said employment, effective for the 2023-24 School Year, as per the terms and conditions of the *One Year Agreement between the Ramapo Indian Hills Regional High School District Board of Education and the Ramapo Indian Hills Education Association, effective July 1, 2023 - June 30, 2024*; and move to

approve applicants’ attestation that he/she has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A. 18A:6-7.1 et seq., N.J.S.A. 18A:39-17 et seq., or N.J.S.A. 18A:6-4.13 et seq., as follows:

Ramapo High School

<u>Advisor</u>	<u>Position</u>	<u>Step</u>	<u>Stipend</u>
m4. Matthew O’Neill	National Honor Society	4	3,056
w5. Rebecca Corrado	Fall Drama Director	3	7,330
w6. Rebecca Corrado	Spring Drama Director	3	7,330

Moved by \_\_\_\_\_ Seconded \_\_\_\_\_  
 RC): Bogdansky DeLaite Emmolo King Koulikourdis  
 Lorenz Mariani Ansh Sullivan

P20. Move to amend, as recommended by the Superintendent of Schools, the following persons be approved as athletic coaches, subject to all federal, state, county and local regulations, governing said employment; effective for the 2023-24 School Year as per the terms and conditions of the *One Year Agreement between the Ramapo Indian Hills Regional High School District Board of Education and the Ramapo Indian Hills Education Association, effective July 1, 2023 - June 30, 2024*; and move to approve applicants’ attestation that he/she has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A. 18A:6-7.1 et seq., N.J.S.A. 18A:39-17 et seq., N.J.S.A. 18A:6-4.13 et seq., and N.J.S.A. 18A:12-1 et seq.

Indian Hills High School

<u>Name</u>	<u>Position</u>	<u>Certification</u>	<u>Step</u>	<u>Stipend</u>
s1. Owen Ross	Asst. Girls’ Soccer Coach	Standard	From 2 to 4	From \$4,784 to \$5,871

Moved by \_\_\_\_\_ Seconded \_\_\_\_\_  
 RC): Bogdansky DeLaite Emmolo King Koulikourdis  
 Lorenz Mariani Ansh Sullivan

P21. Move to approve, as recommended by the Superintendent of Schools, the appointment of the following individuals listed below as substitute teachers for the 2023-24 School Year, beginning September 1, 2023 and ending June 30, 2024; and move to approve applicants’ attestation that he/she has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A. 18A:6-7.1 et seq., N.J.S.A. 18A:39-17 et seq., or N.J.S.A. 18A:6-4.13 et seq., as applicable:

a. Sabaudin Skenderi

Moved by \_\_\_\_\_ Seconded \_\_\_\_\_  
 RC): Bogdansky DeLaite Emmolo King Koulikourdis  
 Lorenz Mariani Ansh Sullivan

P22. Move to approve, as recommended by the Superintendent of Schools, the additional 6th period assignment, at the contractual stipend of \$9,530, prorated, for the following staff members, from effective September 1, 2023 - June 30, 2024.

<u>Class</u>	<u>Period/Staff Member being covered</u>	<u>Staff Member</u>	<u>School</u>
a. Chemistry	1/ Additional Section for Special Education Programming	Chris Csengeto	RHS

Moved by \_\_\_\_\_ Seconded \_\_\_\_\_  
 RC): Bogdansky DeLaite Emmolo King Koulikourdis  
 Lorenz Mariani Ansh Sullivan

P23. Move to approve, as recommended by the Superintendent of Schools, an additional ten (10) summer days for Angela Manzi, District Supervisor of Science.

Moved by \_\_\_\_\_ Seconded \_\_\_\_\_  
 RC): Bogdansky DeLaite Emmolo King Koulikourdis  
 Lorenz Mariani Ansh Sullivan

P24. Move to approve, as recommended by the Superintendent of Schools, the job description for the position of Services for Students with Disabilities (SSD) Coordinator.

Moved by \_\_\_\_\_ Seconded \_\_\_\_\_  
 RC): Bogdansky DeLaite Emmolo King Koulikourdis  
 Lorenz Mariani Ansh Sullivan

P25. Move to approve, as recommended by the Superintendent of Schools, additional summer employment of the Ramapo Indian Hills Regional High School District Guidance staff during the months of July 2023 and August 2023 as per the approved contractual hourly rate (as calculated on the base pay plus longevity, if applicable) for a maximum of \$10,000.

Moved by \_\_\_\_\_ Seconded \_\_\_\_\_

RC): Bogdansky DeLaite Emmolo King Koulikourdis  
 Lorenz Mariani Ansh Sullivan

**EDUCATION**

E1. Move to approve, as recommended by the Superintendent of Schools, the Harassment, Intimidation, & Bullying student remediation including disciplinary consequences, educational intervention, and counseling supports imposed during the 2022-23 School Year as a result of HIB Investigation for the following HIB investigations:

RHS 017  
 RHS 018  
 RHS 019

Moved by \_\_\_\_\_ Seconded \_\_\_\_\_

RC): Bogdansky DeLaite Emmolo King Koulikourdis  
 Lorenz Mariani Ansh Sullivan

E2. Move to approve, as recommended by the Superintendent of Schools, the Emergency Virtual or Remote Instruction Plan for the 2023-2024 school year.

Moved by \_\_\_\_\_ Seconded \_\_\_\_\_

RC): Bogdansky DeLaite Emmolo King Koulikourdis  
 Lorenz Mariani Ansh Sullivan

E3. Move to approve, as recommended by the Superintendent of Schools, to authorize the submission of the District’s IDEA Application for Fiscal Year 2024, and further, move to accept the Grant Award of Funds in the amount of \$450,337.00

Moved by \_\_\_\_\_ Seconded \_\_\_\_\_

RC): Bogdansky DeLaite Emmolo King Koulikourdis  
 Lorenz Mariani Ansh Sullivan

E4. Move to approve, as recommended by the Superintendent of Schools, in accordance with Chapter 46, Title 18A, New Jersey Statutes, that tuition and/or related services be paid for the students listed below to attend the schools indicated at the tuition costs indicated for the 2023-24 School Year as follows:

<u>Student No.</u>	<u>Placement</u>	<u>Tuition</u>
425361	Bancroft, a New Jersey Nonprofit Corporation dba Bancroft Health	\$87,116.40 <sup>1</sup>
425361	Bancroft, a New Jersey Nonprofit	\$46,200.00 <sup>1</sup>

Corporation dba Bancroft Health  
1:1 Aide

423721	Passaic Valley Regional High School	\$69,109.20
424061	Paradigm Therapeutic Day School	\$73,382.40
427034	The Forum School	\$82,620.00
427034	The Forum School 1:1 Aide	\$47,700.00
422623	The Forum School	\$90,882.00 <sup>1</sup>
422623	The Forum School 1:1 Aide	\$52,470.00 <sup>1</sup>
426003	Alpine Learning Group	\$99,750.00 <sup>1</sup>
427490	Barnstable Academy	\$65,710.00 <sup>1</sup>

<sup>1</sup>Includes Extended School Year

Moved by \_\_\_\_\_ Seconded \_\_\_\_\_  
 RC): Bogdansky DeLaite Emmolo King Koulikourdis  
 Lorenz Mariani Ansh Sullivan

E5. Move to approve, as recommended by the Superintendent of Schools, the request for District Textbooks for the 2023-2024 school year as follows:

<u>Title</u>	<u>Author(s)</u>	<u>Publication &amp; Copyright Date</u>	<u>Courses</u>
Inspire Physics	Zitzewitz, Haase, Harper	McGraw Hill 2020	Physics CP
College Physics for the AP Physics 1 & 2 Courses	Gay Stewart; Roger Freedman; Todd Ruskell; Philip R. Kesten	Bedford, Worth and Freeman	AP Physics 1, 2, Honors
Chemistry - The Central Science 14th AP Edition	Brown, LeMay, et. al	Pearson c 2018	AP Chemistry

<u>Title</u>	<u>Author(s)</u>	<u>Publication &amp; Copyright Date</u>	<u>Courses</u>
Inspire Physics	Zitzewwitz, Haase, Harper	McGraw Hill 2020	Physics CP
College Physics for the AP Physics 1 & 2 Courses	Gay Stewart; Roger Freedman; Todd Ruskell; Philip R. Kesten	Bedford, Worth and Freeman	AP Physics 1, 2, Honors
D'Accord Level 1, Level 2, Level 3	Jose A. Blanco	Vista Higher Learning 2024	French 1-4 - All Levels

Moved by \_\_\_\_\_ Seconded \_\_\_\_\_  
 RC): Bogdansky DeLaite Emmolo King Koulikourdis  
 Lorenz Mariani Ansh Sullivan

E6. Move to approve, as recommended by the Superintendent of Schools, the Agreement between Bayada Home Health Care, Inc. and the Ramapo Indian Hills Regional High School District Board of Education to provide Nursing Services (RN or LPN) for Student 425558 at \$65.00 per hour. Effective for the 2023-24 School Year.

Moved by \_\_\_\_\_ Seconded \_\_\_\_\_  
 RC): Bogdansky DeLaite Emmolo King Koulikourdis  
 Lorenz Mariani Ansh Sullivan

E7. Move to approve, as recommended by the Superintendent of Schools, the Agreement between Sage Thrive Inc. and the Ramapo Indian Hills Regional High School District Board of Education to provide school-based counseling and related counseling services in the amount of \$370,500. Effective for the 2023-24 School Year.

Moved by \_\_\_\_\_ Seconded \_\_\_\_\_  
 RC): Bogdansky DeLaite Emmolo King Koulikourdis  
 Lorenz Mariani Ansh Sullivan

E8. Move to approve, as recommended by the Superintendent of Schools, the Agreement between Sage Thrive Inc. and the Ramapo Indian Hills Regional High School District Board of Education to provide school based mental-wellness training, coaching and certification to the Ramapo Indian Hills Regional High

School District in the amount not to exceed \$60,000. Effective for the 2023-24 School Year.

Moved by \_\_\_\_\_ Seconded \_\_\_\_\_  
 RC): Bogdanskyy DeLaite Emmolo King Koulikourdis  
 Lorenz Mariani Ansh Sullivan

E9. Move to approve, as recommended by the Superintendent of Schools, the Agreement between Krista Faller, Teacher of the Visually Impaired and the Ramapo Indian Hills Regional High School District Board of Education to provide Vision Services to Student 423578 at \$175.00 per hour. Effective for the 2023-24 School Year.

Moved by \_\_\_\_\_ Seconded \_\_\_\_\_  
 RC): Bogdanskyy DeLaite Emmolo King Koulikourdis  
 Lorenz Mariani Ansh Sullivan

E10. Move to approve, as recommended by the Superintendent of Schools, the Agreement between Lisa Coniglio, Teacher of Visually Impaired and the Ramapo Indian Hills Regional High School District to provide Vision Services at \$100.00 per 30-minute session. Effective for the 2023-24 School Year.

Moved by \_\_\_\_\_ Seconded \_\_\_\_\_  
 RC): Bogdanskyy DeLaite Emmolo King Koulikourdis  
 Lorenz Mariani Ansh Sullivan

E11. Move to approve, as recommended by the Superintendent of Schools, the Agreement between Care Solace, Inc., and the Ramapo Indian Hills Regional High School District Board of Education for a website providing access to mental health treatment providers to school district staff, students and parents in the amount of \$8,433.00. Effective for the 2023-24 School Year.

Moved by \_\_\_\_\_ Seconded \_\_\_\_\_  
 RC): Bogdanskyy DeLaite Emmolo King Koulikourdis  
 Lorenz Mariani Ansh Sullivan

E12. Move to approve, as recommended by the Superintendent of Schools, District student field trips and transportation costs for the 2023-24 School Year as follows:

<u>Location</u>	<u>Group</u>	<u>Date(s)</u>	<u>Cost</u>
Orlando, Florida	Softball	03/22/24- 03/26/24	0
Six Flags, Jackson,	Cross Country	09/23/23	\$2,500

NJ

Old Dominion University, Virginia Beach, VA	District Band, Orchestra Choir	05/18/24-05/21/24	0
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Moved by \_\_\_\_\_ Seconded \_\_\_\_\_

RC): Bogdansky DeLaite Emmolo King Koulikourdis  
Lorenz Mariani Ansh Sullivan

- E13. Move to approve, as recommended by the Superintendent of Schools, the *Dual Enrollment Articulation Agreement between Quinnipiac University and Ramapo Indian Hills Regional High School District Board of Education*, to offer college-level courses to district students, effective for the 2023-2024 school year.

Moved by \_\_\_\_\_ Seconded \_\_\_\_\_

RC): Bogdansky DeLaite Emmolo King Koulikourdis  
Lorenz Mariani Ansh Sullivan

- E14. Move to approve, as recommended by the Superintendent of Schools, the *Dual Enrollment Articulation Agreement between Bergen Community College and Ramapo Indian Hills Regional High School District Board of Education*, to offer college-level courses to district students, effective for the 2023-2024 school year.

Moved by \_\_\_\_\_ Seconded \_\_\_\_\_

RC): Bogdansky DeLaite Emmolo King Koulikourdis  
Lorenz Mariani Ansh Sullivan

- E15. Move to approve, as recommended by the Superintendent of Schools, the Professional Development Goals for the 2023-2024 school year as follows:

**Goal 1:** To increase exposure and engagement with mathematical concepts in various formats and utilize effective problem-solving strategies to improve students' abilities to decode, model and explain mathematical concepts.

**Goal 2:** To increase exposure and engagement with informational texts across the curriculum and utilize effective reading strategies to improve students' ability to comprehend, analyze, and derive meaning from informational texts.

**Goal 3:** Demonstrate a commitment to creating an inclusive and supportive educational environment that promotes equitable opportunities for all students, especially through the transition to an in-class resource model for special education, to support the academic and social success of all students.



**Goal 4:** Over the next academic year, the district will develop a comprehensive plan for implementing a successful transition to a rotating block schedule. This includes creating a detailed schedule framework, ensuring all necessary resources, organizing and conducting training for staff, and gathering feedback from stakeholders.

Moved by \_\_\_\_\_ Seconded \_\_\_\_\_  
 RC): Bogdansky DeLaite Emmolo King Koulikourdis  
 Lorenz Mariani Ansh Sullivan

**OPERATIONS**

OP1. Move to approve, as recommended by the Superintendent of Schools, insurance coverages for the 2023-2024 School Year as follows:

<u>Coverage</u>	<u>Rate</u>	<u>Carrier</u>
AIG Package: Property, General, Auto, Crime, Primary	\$429,264.00	NESBIG
Environmental/Pollution	4,641.00	NESBIG
CAP Excess Liability	40,323.00	NESBIG
Volunteer Accident	130.00	NESBIG
School Board Legal Liability	53,889.00	NESBIG
Workers Compensation	190,805.00	NESBIG
Risk Manager’s Fee	31,695.00	NESBIG
Executive Director’s Fee	1,500.00	NESBIG
Student Accident	85,475.00	Hartford/AIG
Workers Compensation Supplemental Indemnity	6,230.00	Chubb
Bond - Business Administrator/Board Secretary	1,400.00	Hanover

Moved by \_\_\_\_\_ Seconded \_\_\_\_\_  
 RC): Bogdansky DeLaite Emmolo King Koulikourdis  
 Lorenz Mariani Ansh Sullivan

OP2. Move to approve, as recommended by the Superintendent of Schools, the use of the Ramapo Indian Hills Regional High School District facilities for the date(s) indicated in accordance with the rules and regulations governing said use as follows:

Indian Hills High School

Bergen County Coaches Association      Bergen County Soccer Tournament; Athletic Field; October 8, 2023; 5 - 9 P.M.

Oakland Recreation      Special Needs Football; Athletic Field; September 10, 17, 24, 2023 and October 1, 8, 15, 22, 29 and November 5, 12, 19, 2023; 9:30 - 11:30 A.M.

Moved by \_\_\_\_\_ Seconded \_\_\_\_\_  
 RC): Bogdansky DeLaite Emmolo King Koulikourdis  
 Lorenz Mariani Ansh Sullivan

OP3. Move to approve, as recommended by the Superintendent of Schools, the resolution as follows:

WHEREAS, the Uniform Shared Services and Consolidation Act, N.J.S.A. 40A:65-1 et seq., authorized public entities to enter into a contract with each other to subcontract any services which one of the parties to the agreement is empowered to render within its own jurisdiction including services incidental to the primary purpose of any of the participating entities; and

WHEREAS, the Franklin Lakes Board of Education (“the Franklin Lakes Board”) does not maintain a food service operation program because it is exempt from this requirement pursuant to N.J.S.A. 18A:33-5; and

WHEREAS, the Franklin Lakes Board is desirous of providing meals to those students in the Franklin Lakes Public School District who meet the eligibility requirement for free and reduced meals; and

WHEREAS, the Ramapo Indian Hills Regional High School District Board of Education (“the Ramapo Board”) maintains a food service operation program; and

WHEREAS, the Ramapo Board desires and is prepared to sell to the Franklin Lakes Board meals to provide those students who are eligible for free and reduced meals

at the same rate as the Ramapo Board charges its students, plus a 15% administrative fee per meal; and

WHEREAS, the Ramapo Board and the Franklin Lakes Board are of the opinion that the Franklin Lakes Board can provide meals to students eligible for free and reduced meals more efficiently and economically by utilizing the services of the Ramapo Board’s food service operation program through a joint settlement agreement for the subcontracting of such services; and

WHEREAS, the parties are desirous of entering into a Shared Services Agreement wherein the services of the Ramapo Board’s food service operation program shall be subcontracted to the Franklin Lakes Board.

NOW, THEREFORE, BE IT RESOLVED as follows:

1. The Ramapo Board agrees to enter into a Shared Services Agreement for the period effective 2023-24 School Year with the Franklin Lakes Board to utilize the Ramapo Board’s food service program to provide meals to students in the Franklin Lakes Public School District eligible for free and reduced meals.
2. The authorization to enter into this Shared Services Agreement is specifically conditioned upon the Franklin Lakes approval of said Agreement.
3. The Ramapo Board directs the Board President and the Board Business Administrator/Secretary to execute any necessary documents to complete the execution of this Shared Services Agreement.

Moved by \_\_\_\_\_ Seconded \_\_\_\_\_  
 RC): Bogdansky DeLaite Emmolo King Koulikourdis  
 Lorenz Mariani Ansh Sullivan

OP4. Move to approve, as recommended by the Superintendent of Schools, a Transportation Contract between Ramapo Indian Hills Regional High School District Board of Education and Barnstable Academy for student 427490 in the amount of \$10,375.00.Effective for the 2023-24 School Year.

Moved by \_\_\_\_\_ Seconded \_\_\_\_\_  
 RC): Bogdansky DeLaite Emmolo King Koulikourdis  
 Lorenz Mariani Ansh Sullivan

OP5. Move to approve, as recommended by the Superintendent of Schools, the Extended Construction Administration Services from DiCara Rubino, \$150 per hour, not to exceed twelve (12) hours per week, effective July 25, 2023 - September 30, 2023.

Moved by \_\_\_\_\_ Seconded \_\_\_\_\_  
 RC): Bogdansky DeLaite Emmolo King Koulikourdis  
 Lorenz Mariani Ansh Sullivan

OP6. Move to approve, as recommended by the Superintendent of Schools, the following resolution:

WHEREAS, public bids were solicited and received for rebid of Roofing Upgrades at Indian Hills High School and Ramapo High School under the ESIP program; and

WHEREAS, the lowest responsible bid was submitted by D’Onofrio General Contractors, Corp.; and

NOW, THEREFORE, BE IT RESOLVED that the Ramapo Indian Hills Regional High School District Board of Education hereby awards the contract for the Roofing Upgrades to D’Onofrio General Contractors, Corp., in the base bid amount of \$2,197,000, plus alternate #1: Removal of Roof Curbs at RHS in the amount of \$140,000 and alternate #2: Removal of Roof Curbs at IHH in the amount of \$39,000, for a total contract award of \$2,376,000; and

BE IT FURTHER RESOLVED that the Board’s administration, architect and attorney are authorized to take all necessary steps to carry out this action on behalf of the Board.

Moved by \_\_\_\_\_ Seconded \_\_\_\_\_  
 RC): Bogdansky DeLaite Emmolo King Koulikourdis  
 Lorenz Mariani Ansh Sullivan

OP7. Move to approve, as recommended by the Superintendent of Schools, the resolution as follows:

**WHEREAS**, the Ramapo Indian Hills Board of Education is the owner of 350 George Street, Franklin Lakes, New Jersey, also known as Block 3303, Lot 22; and

**WHEREAS**, the Board has determined that it is in the best interest of the Ramapo Indian Hills Regional High School District to lease ground space for the installation of communication equipment; and

**WHEREAS**, the Board has determined that a section of the property is not needed for school purposes in the future; and

**NOW, THEREFORE, BE IT RESOLVED** by the Ramapo Indian Hills Board of Education, that leasing ground space at 350 George Street, Franklin Lakes, New Jersey (Block 3303, Lot 22) is in the best interest of the Ramapo Indian Hills Regional High School District; and

**BE IT FURTHER RESOLVED** that the Board hereby approves a minimum rental bid for the aforementioned transactions in the amount of \$30,000 per year with 3% annual increases over the course of the agreement; and

**BE IT FURTHER RESOLVED** that the Superintendent and Board Secretary shall advertise and request bids for same by public notice in a newspaper published in the school district; and

**BE IT FURTHER RESOLVED** that the Board President, Board Attorney, Superintendent, and Board Secretary are hereby authorized and directed to prepare and execute all documents necessary to effectuate this resolution.

Moved by \_\_\_\_\_ Seconded \_\_\_\_\_  
 RC): Bogdansky DeLaite Emmolo King Koulikourdis  
 Lorenz Mariani Ansh Sullivan

**FINANCE**

F1. Move to approve, as recommended by the Superintendent of Schools, the Committed Purchase Order Report for the month of June 2023, having been audited by the Business Administrator.

Moved by \_\_\_\_\_ Seconded \_\_\_\_\_  
 RC): Bogdansky DeLaite Emmolo King Koulikourdis  
 Lorenz Mariani Ansh Sullivan

F2. Move that, as recommended by the Superintendent of Schools, the additional bills paid in June 2023 and drawn on the current account in the total amount of \$176,583.79 for services rendered, having been audited by the Business Administrator be ratified by the Board.

Moved by \_\_\_\_\_ Seconded \_\_\_\_\_  
 RC): Bogdansky DeLaite Emmolo King Koulikourdis  
 Lorenz Mariani Ansh Sullivan

F3. Move to authorize, as recommended by the Superintendent of Schools, approval of bills drawn on the current account in the total amount of \$2,473,581.48 having been audited by the Business Administrator.

Moved by \_\_\_\_\_ Seconded \_\_\_\_\_



RIH District Cafeteria Fund \$ 1,618.50 June 2023 Student Lunches

Moved by \_\_\_\_\_ Seconded \_\_\_\_\_  
 RC): Bogdansky DeLaite Emmolo King Koulikourdis  
 Lorenz Mariani Ansh Sullivan

F8. Move to approve, as recommended by the Superintendent of Schools, the disbursements from the ESIP Escrow Account for professional services, as follows:

<u>Date Paid</u>	<u>Vendor</u>	<u>Description</u>	<u>Amount</u>
6/30/23	DCO Energy, LLC.	ESIP Management Services	\$445,796.66
	LAN Associates	Architect/Engineer Services	\$ 2,435.00

Moved by \_\_\_\_\_ Seconded \_\_\_\_\_  
 RC): Bogdansky DeLaite Emmolo King Koulikourdis  
 Lorenz Mariani Ansh Sullivan

F9. Move to approve, as recommended by the Superintendent of Schools, the resolution as follows:

WHEREAS, District employees have submitted requests for reimbursement for work-related travel that is directly related to and within the scope of the employee’s current work responsibilities; and

WHEREAS, the Board has previously authorized such work-related travel, and the District’s school business administrator or designee has reviewed the documentation submitted by the employee and found same to be in compliance with the Board’s policy provisions and approval requirements; and

WHEREAS, the travel request listed below specifies for each item of reimbursement the specific promotion of delivery of instruction or furtherance of the efficient operation of the school district, and the amount of each listed reimbursement does not exceed State travel reimbursement guidelines;

NOW, THEREFORE, BE IT RESOLVED, in accordance with the provisions of Board Policy and *N.J.A.C. 6A:23B-1.1 et seq.*, that the Board of Education hereby approves work-related travel reimbursement to its employees as set forth below:

<u>Req. No.</u>	<u>Employee</u>	<u>Conference</u>	<u>Date</u>	<u>Expenses</u>
R24-01	Tyler Wadhams	Step-up	08/08/23	\$28.22
R24-02	Michael Kaplan	The Supervisors’ Toolkit	08/09/23	\$102.00
IH24-01	Shelly Storzum	NASN (National Association of School Nurses) 2023	07/10/23	\$385.00

Moved by \_\_\_\_\_ Seconded \_\_\_\_\_  
 RC): Bogdanskyy DeLaite Emmolo King Koulikourdis  
 Lorenz Mariani Ansh Sullivan

**POLICY**

PO1. Move to approve, as recommended by the Superintendent of Schools, the first reading of revised District Policies as follows:

<u>Policy Title</u>	<u>Policy No.</u>
Extra-Curricular Activities Competition (M)	2431
Prevention & Treatment of Sports-Related Concussions & Head Injuries (M)	2431.4

Moved by \_\_\_\_\_ Seconded \_\_\_\_\_  
 RC): Bogdanskyy DeLaite Emmolo King Koulikourdis  
 Lorenz Mariani Ansh Sullivan

PO2. Move to approve, as recommended by the Superintendent of Schools, the first reading of revised Regulation as follows:

<u>Regulation Title</u>	<u>Policy No.</u>
Emergency Procedures for Sports & Other Athletic Activity (M)	2431.1

Moved by \_\_\_\_\_ Seconded \_\_\_\_\_



RC): Bogdansky      DeLaite      Emmolo      King      Koulikourdis  
Lorenz      Mariani      Ansh      Sullivan

**PUBLIC COMMENT**

A. Moved by \_\_\_\_\_ Seconded \_\_\_\_\_ to open the meeting to public discussion.

B. Moved by \_\_\_\_\_ Seconded \_\_\_\_\_ to re-enter the Regular Public Meeting.

**BOARD COMMENTS**

**ANTICIPATED FUTURE MEETING DATES**

Monday, August 28, 2023 Proposed Curriculum Changes Public Hearing/Regular Public Meeting, Ramapo High School Auditorium.

**ADJOURNMENT**

Motion to adjourn the Thursday, July 24, 2023 Regular Public Meeting.

Moved by \_\_\_\_\_ Seconded: \_\_\_\_\_ to adjourn at \_\_\_\_\_ P.M

RC): Bogdansky      DeLaite      Emmolo      King      Koulikourdis  
Lorenz      Mariani      Ansh      Sullivan